

On Site Supervisor Programme 2022 Report

May 2022

Overview

The Onsite Supervisor (OSS) Programme, originally developed and delivered by Dale van Graan, Senior Lecturer, in 2019, was revised and reduced in length in 2020 to incorporate feedback from the Strategic Board, who supported making this mandatory for new Onsite Supervisors but wanted to be realistic about the time commitment of the training. Dale van Graan co facilitates the adapted Programme with Natesha Yanguba, Advanced Social Worker, PE and PA at Croydon ASC.

The adapted programme runs across 3 half days and was delivered virtually in two morning workshops of three hours each, in October-November 2021 and February-March 2022. Most people attended all, or most of each programme. After each session participants were provided with additional learning material and Certificates of Attendance were awarded at the end.

Participation Oct'21 - Feb'22

Employer Agency	Participants
AFC	4
Croydon ASC	10
Richmond and Wandsworth	2
Merton ASC	1
London Borough of Sutton	4

Participants included supervisors new to the role, those currently in the role and experienced managers of teams in which student placements occur. Some of the participants have also progressed to the PEPS programme.

Evaluation

Feedback from participants was overwhelmingly positive. Below are some examples of the comments received:

"Thanks to Dale and Natesha for a well-run and informative course".

"All 3 sessions were very interesting, easy to digest, stimulating, thought provoking and very enjoyable. Thank you".

"I cannot imagine taking on the role of Practice Facilitator without this essential training".

"Due to qualifying a while ago I had forgotten my student experience. The information provided met the intended learning outcomes".

Although small numbers, there is a constant flow of OSS participants, which shows there is still a need and that our partners are meeting the expectation that all supervisors will be trained and supported. It is really positive that we have supervisors who are not Social Workers as well, as the programme can perhaps be most informative in placements where there is less direct access to qualified social workers. Everyone who has attended has been very enthusiastic and participatory, which makes it so much more enjoyable and, hopefully, beneficial, to everyone, including us as facilitators.

Recommendations

We recognise that this programme continues to address unmet needs and would maintain our recommendation that attendance on the programme be a minimum requirement for OnSite Supervisors.

Natesha Yanguba (Advanced SW, PE and PA, Croydon ASC)

and

Dale van Graan (Senior Lecturer, KU)