



DEVELOPING TOGETHER

SOCIAL WORK
TEACHING PARTNERSHIP

Newsletter | Issue 19 | Date: 30.9.22 |

Welcome to September's newsletter,

It has been an incredibly busy period for the TP Team, who have been working on many exciting projects over the last few months. We have also very much enjoyed seeing a busy university campus, as students embark on their next year after the summer break, and we've met lots of new students and newly qualified social workers too!

September has also been a period of significant change for the UK: a new prime minister has been named at a time of upheaval and crisis for many in this country, and we also saw the loss of our longstanding monarch, Queen Elizabeth II. We also take time to remember those who lost their lives on September 11th as another anniversary marks 21 years since the terrible tragedy.

Please do take time to take care of yourself and your loved ones in the midst of all of these events.

We hope you enjoy the latest iteration of our newsletter.

The TP Team

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CPD Offer 2022-23

If you work for one of our primary partner agencies, you should book via the links in the Teaching Partnership's annual CPD Brochure - your Workforce Development Team can provide you with a copy, or you can email us at admin@developingtogetherswtp.org.uk for a copy directly. You can also [click here](#) to sign up for CPD Updates going forward.



The brochure cover features the following elements:

- Logo:** A stylized logo with four human figures in green, blue, red, and yellow.
- Title:** **DEVELOPING TOGETHER**
SOCIAL WORK
TEACHING PARTNERSHIP
- Accreditation:** Accredited cpd logo with the text "THE CPD STANDARDS OFFICE CPD PROVIDER: 2201 2020-2022 www.cpdstandards.co.uk".
- Offer Title:** Continuing Professional Development Offer
April 2022 - March 2023
- Version:** Version 1: 30.3.2022
- Images:** Four small photographs showing social workers and children in various settings: a social worker with a child, two children working together, a social worker with a child in a blue hammock, and a social worker with two children and a dog.

*Primary partners are: Achieving for Children, Croydon Adults, Kingston Adults, Merton Children, Merton Adults, Sutton Adults, Sutton Children, Wandsworth Children, NSPCC, Welcare and Kingston University.

Training for External Colleagues - Practice Educator/Onsite Supervisor Provision



Becoming Placement Ready	6 October 2022, 2 - 4:30pm
Supervision Skills	19 October 2022, 9:30am - 12noon
The Anti-Racist & Anti-Opressive Practice Placement	3 November 2022, 9:30am - 12noon
Individual Difference	16 November 2022, 2 - 4:30pm
Supporting Students with the Development of Professionalism	1 December 2022, 2 - 4:30pm
Report Writing	10 January 2023, 9:30am - 12noon
Assessing Against the PCF & SWE Standards	23 January 2023, 9:30am - 12noon
A Strengths Based Approach to Supporting Students' Development	7 February 2023, 2 - 4:30pm
Supervision Skills to Enable Reflection and Analysis	20 February 2023, 9:30am - 12:30pm
Promoting the Learning of Students using Direct Work Tools	7 March 2023, 2 - 4:30pm

N.B. If you work for one of our primary or secondary partner agencies* or are part of the Central Bedfordshire Teaching Partnership, please do **not** use these links to book, instead you should book via the links in the Teaching Partnership's annual CPD Brochure - your Workforce Development Team can provide you with a copy, or you can email us admin@developingtogetherswtp.org.uk.

*Primary partners are: Achieving for Children, Croydon Adults, Kingston Adults, Merton Children, Merton Adults, Sutton Adults, Sutton Children, Wandsworth Children, NSPCC, Welcare and Kingston University.

*Secondary partners are: Croydon Children, Surrey Children and Richmond & Wandsworth Adults

Training for External Colleagues - General Provision



[Attachment Theory – Putting it into Practice - 3.10.22, 9:30am - 12:30pm, Zoom](#)

[Critical Analysis and Writing Analytical Assessments - 11.10.22, 1:30 - 4:30pm, Zoom](#)

[Managing Complex Cases Within Your Team - 17.10.22, 9:30am - 4pm, Kingston University, Penrhyn Road Campus](#)

[KSS Reflective Workshop - 22.11.22, 1:30 - 3:30pm, Zoom](#)

[Social Graces Workshop - 24.11.22, 9.30am - 12.30pm, Zoom](#)

[Emotional Resilience & Wellbeing in Social Work Conference - 9:30am - 1:30pm, Kingston University, Penrhyn Road Campus](#)

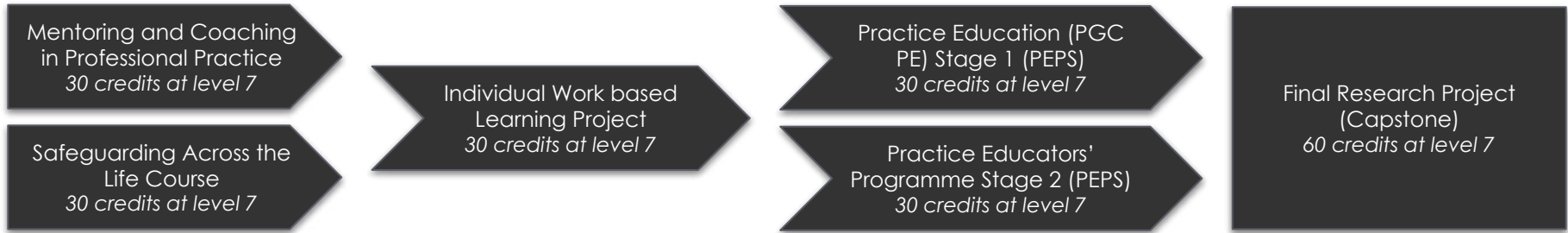
We now have a full brochure for external colleagues, which can be found [here](#).

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Kingston University Post-Qualifying Course Offer

We have been working with colleagues at Kingston University recently to put together an overview of their Post-Qualifying Course offer. If you are a qualified social worker, this programme enables you to study individual postgraduate modules on a standalone basis as short courses for continuing professional development (CPD), or gain academic credit towards a postgraduate award e.g. a postgraduate certificate, postgraduate diploma, or a Masters.



Click on each module title for full details on course content, costs*, and where and how to apply.

All modules include application of learning to professional practice.

- Postgraduate Certificate: students must pass 60 Level 7 credits
- Postgraduate Diploma: students must pass 120 Level 7 credits
- Advanced Social Work MA: students must pass 180 Level 7 credits (including the Capstone Research Project)

Staff can contact [Maria Brent](#) (Course Director Post Qualifying Programmes) for an informal chat to find out what pathway, modules may be right for them.



Kingston University's level 7 post qualifying Coaching and Mentoring module is open for new applications for a November 2022 start. The teaching dates are: 05/11/22, 09/12/22, 13/01/23, 24/02/23 and 26/05/23. Individual tutorials and assignment workshops will take place after the last date, and are yet to be announced.

This module is suitable for Health and Social Care colleagues, and aims to equip students to mentor, coach and assess colleagues at post-registration levels. It promotes critical evaluation of theoretical, professional and policy approaches to mentoring, coaching and holistic assessment of professional practice. The knowledge, understanding, values and skills necessary for mentoring and assessing professional practice in social work and related settings are examined. Students are assisted to develop strategies and techniques to enhance their skills in mentoring, coaching and assessment of professional colleagues in different contexts in practice settings. Students are required to mentor, coach and assess colleagues as part of the practicum for this module.

You can view and download the module guide [here](#). Applications can be made on Kingston University's website [here](#).

BASW Black & Ethnic Minority Professionals Symposium (BPS)



The British Association of Social Workers (BASW) is calling Black & Ethnic Minority social workers* to join their Black & Ethnic Minority Professionals Symposium (BPS).

This is an informal online space for black and ethnic minority social workers (15 places max). Involvement will contribute towards your social work registration continuous professional development (CPD) hours.

Interested BASW members must complete an application form and address a few questions. The full details of the BPS and the application, including what needs to be addressed can be found here:

- [BPS Callout Flyer](#)
- [More information on the BPS](#)
- [Application Form](#)

Return application form to: england@basw.co.uk

Closing date: **20th October 2022 at 5pm**

There are limited spaces, so do get your application in early!

** due to the majority of the group being women, they are specifically looking for applications from male Black & Ethnic Minority social workers.*

Message from Social Work England for all social workers: Please participate in our consultation survey to help us shape our strategy. You can view the draft strategy on our [website](#). The consultation runs until Thursday 1 December 2022.

There are several ways you can participate in the consultation:

- Complete the online survey at the link above
- Register to attend an online event on either Thursday 6 October (10am to 11am) or Monday 10 October (6pm to 7pm); or
- Respond via email to consultation.responses@socialworkengland.org.uk with 'Social Work England strategy' as the email title.



19th-25th September is International Week of Happiness at Work. When you are happy at work, you are more productive, flexible, resilient, creative and work better with colleagues.

During this week we invite everybody to put the topic on the agenda of your organisation and start to make the change to a happier workplace. So, what can you do in your organisation? Just to give you some inspiration...

- invite an expert to give an inspirational talk over lunch and discuss what you can do;
- organise a discussion about what makes you happy at work with colleagues;
- start an initiative to give more positive feedback;
- play a game to get to know colleagues better;
- organise a social event with your colleagues;
- eat lunch with colleagues, away from the desk/office;
- talk about organisational culture with management and how you would like to make changes;
- write your team manifesto;
- have a 'happiness hour' whereby colleagues are given an hour from the work week, to do something that makes them happy, i.e going to the park, going for a run, baking a cake!



Macmillan Coffee Morning

As a team, cancer is an issue that is very close to our hearts, so this month we hosted a Coffee Afternoon sale at Kingston University Business School, on 21 September.

In total, we raised £130 for [Macmillan Cancer Support](#), who provide support to those affected by cancer, whether it is physically, emotionally, or financially.

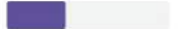
If you would like to join us and donate, please do so using [this link](#).



DEVELOPING TOGETHER'S COFFEE MORNING

Wednesday 21 September at 13:00
Hosted by Developing Together Social Work Teaching Partnership

£72.00 RAISED



£200.00 Target

Developing Together Social Work TP, Macmillan's Coffee Morning is nothing without you. Thank you so much for donating a gift of **£58.00**.

MACMILLAN CANCER SUPPORT



Research Hub Update

If you work for one of our primary partner agencies, you can find the joining links in Teaching Partnership's annual CPD Brochure - your Workforce Development Team can provide you with a copy, or you can email us at admin@developingtogetherswtp.org.uk for a copy directly. [Click here](#) to sign up for CPD Updates going forward.

The Research Hub enters a new phase from October to February as Academics from Kingston University come to the Hub to present their research. This is a great opportunity for academics and practitioners to link together and discuss the impact of research on practice.

The session on 13 October at 2 pm is an opportunity to hear from Rick Hood on some current national research commissioned by the Nuffield Foundation on Demand Categories that are identified by assessments conducted by social workers. Rick is consulting with social workers all over the country to gain their opinion on the themes identified by the research this far. This is a great opportunity to be part of some current research and be part of shaping effective research to impact on future practice.



CPD Peer Reflection

If you work for one of our primary partner agencies, you can find the joining links in Teaching Partnership's annual CPD Brochure - your Workforce Development Team can provide you with a copy, or you can email us at admin@developingtogetherswtp.org.uk for a copy directly. [Click here](#) to sign up for CPD Updates going forward.

The deadline for completing social work CPD in relation to registration is fast approaching. This year social workers have to complete two pieces of CPD in order to complete registration by 30 November 2022. One of those pieces of CPD includes a peer reflection. We have already facilitated one session. It is an opportunity to discuss a social work issue with a peer, reflect together and then write up the learning from that peer reflection on the appropriate form in your Social Work England Account.

At the last session the feedback to use from social workers who attended was that it was better than the sessions facilitated by Social Work England and helped the delegates understand what was required of them.

The next session is 8 November at 12 noon, so please sign up and be ready for re-registrations.



BLM and the Voice of Social Work

On 20th July 2022, we facilitated a 'BLM: The Voice of Social Work - reflective discussion group' on 'unconscious bias'. We explored, via a presentation and then participation within 'safe' breakout groups, how these social stereotypes that are developed about certain groups (usually those marginalised in society), can activate unconscious attitudes and beliefs. The importance of challenging unconscious bias in social work practice was explored and feedback from those who attended was extremely positive, providing us with a steer to continue with better and more effective sessions.

It's been 2 years since these sessions were launched, with the aim being to stimulate thought and create time for reflection, whilst driving change as anti-racist individuals, social workers and organisations. The topics covered to date have been varied e.g. 'What do SWs think about 'BAME'?' and 'Centralising anti-racist practice in social work' etc. Current research and literature is utilised to support participants' ongoing learning and guidance for action e.g. ['Adultification bias within child protection and safeguarding', HM Inspectorate of Probation, June 2022.](#)

Alongside a group of dedicated co-facilitators from partnership agencies, Taz Mudali and Sharon Evans will continue to deliver these sessions, as I am moving on. The brilliant programme has so much more to offer us all across the TP in how to be anti-racist, continue challenging prejudice and poor practice, and strengthening the wonderful diverse relationships we have in social work. In fact, feedback includes comments focussing on the impact e.g. that "*it was a very powerful and emotive session...*" and how "*.... I feel this discussion group should be sold to most agencies and service providers*". Another participant shared their commitment to "*.....speak out more and be actively involved in changing the narrative*".

Let's continue to work at this and be proudly anti-racist social workers and social care organisations.

Josie Newton, Practice Consultant (Teaching Partnership) and Senior Lecturer in Social Work (Kingston University)



Congratulations and a Farewell

A big congratulations to our very own Josie Newton on her new full time role as a Senior Lecturer at Kingston University!

Libbi - Josie and I first crossed paths when she was applying for a role within the Teaching Partnership (TP) back in late 2018. Josie joined the team in March 2019 as a Practice Education Development Worker and supported the TP as off site Practice Educator (PE) for a number of Kingston University students each year as well as doing important work to raise the profile of the PE role through PE Roadshows, annual PE Conferences and the design and delivery of PE Workshops. Over time, this role evolved to that of Practice Consultant, and Josie's scope widened to include supporting and developing other individuals, such as ASYE Assessors, Newly Qualified Social Workers, and other social work professionals. Josie has also been the driving force behind our BLM & The Voice of Social Work reflective discussion groups and other TP BLM initiatives. She is passionate about eradicating oppression and racism, both within social work and in a broader context, and is unwavering in her efforts to celebrate diversity and support those marginalised by society; a role model to us all. Josie is a ray of sunshine, always able to lift your spirits, and brightens any room she enters! She will be greatly missed when she takes up a full time role as Senior Lecturer in Social Work at Kingston University from 25th October. Good luck Josie!

Pip - I have had the pleasure of working alongside Josie for the last year and a half. Josie is a force of nature and will be very missed in the team. Josie's passion and determination to advocate for all those who are oppressed or marginalised is a real inspiration. Wishing Josie the very best of luck in her new full-time role at Kingston University, although she absolutely does not need any luck and they are so very lucky to have her! :)

Sharon - Josie welcomed me into the team when I started in April 2021. Josie helped me to settle into my role with her unwavering support and her fabulous smile. We share a lot of values both in practice and in our personal beliefs. I am proud to call Josie my friend and even though she is moving on from our team, she will be a true friend and keep me laughing for a long time to come.

Taz - Josie is one of those people who makes an impression from the moment you meet her - she is a whirl of positivity, passion and hilarity! I first met her when she joined the TP, and have so enjoyed working with her more closely in the last year and a half within the team! She is a wonderful and delightful person, and a hardworking and dedicated team mate, social worker and lecturer, who has established so much within her work at the TP over the years. We hope to continue her fabulous work! She has had many hats to juggle but has put her all (and more) into them all. She will be sorely missed, but I know that the students at Kingston University will so benefit from having her there full time!



New 'One Stop Shop' for Job Vacancies

We are pleased to announce that we have now launched a new section on the [Partnership website](#) that displays all social care vacancies from primary partner local authorities in the South West London & Surrey Teaching Partnership.

Visitors to our site will be able to see at a glance what vacancies are available and clicking on any of the opportunities will take them straight to the application page hosted by the respective local authority. A true 'one stop shop' for anyone looking for a new opportunity in social care within our region!

Jobs in South West London & Surrey

Keywords	Location			
SEARCH JOBS				
<input checked="" type="checkbox"/> Freelance	<input checked="" type="checkbox"/> Full Time	<input checked="" type="checkbox"/> Internship	<input checked="" type="checkbox"/> Part Time	<input checked="" type="checkbox"/> Temporary
Wandsworth Children's Services – Open Recruitment Event	Wandsworth Children's Social Care	Posted 2 weeks ago		
THRIVE Social Worker SEND (SNAS)	Wandsworth Children's Social Care	Posted 2 weeks ago		
Team Support Worker/Record Taker	London Borough of Merton	Full Time Posted 2 weeks ago		
Team Manager – Social Work in Schools Project – until September 2023	London Borough of Merton	Full Time Posted 2 weeks ago		
Systemic Psychotherapist	Achieving For Children	Full Time Posted 1 month ago		
Sutton Council Opportunities	London Borough of Sutton	Posted 1 month ago		
Social Worker Referral and Assessment (Richmond and Kingston)	Achieving For Children	Full Time Posted 1 month ago		

Job Vacancies



Therapeutic Parenting Worker (Sutton)

<https://kingston-sutton-jobs.tal.net/vx/lang-en-GB/mobile-0/appcentre-4/brand-7/candidate/so/pm/1/pl/10/opp/1624-Therapeutic-Parenting-Worker/en-GB>

Play/Creative Arts Therapist (Sutton)

<https://kingston-sutton-jobs.tal.net/vx/lang-en-GB/mobile-0/appcentre-4/brand-7/candidate/so/pm/1/pl/10/opp/1622-Play-Creative-Arts-Therapist/en-GB>

Practice Consultant (Teaching Partnership) (part time) (15 month fixed term contract / secondment)

The TP is looking to recruit a part time Practice Consultant. The aim of this role is to improve the quality and quantity of professional development opportunities for social work students and professionals. This will include working with students, Practice Educators, Onsite Supervisors, Newly Qualified Social Workers (NQSWs), early career social workers, and those responsible for assessing NQSWs in their Assessed and Supported Year in Employment. If you'd like a copy of the job description and be the first to hear when this vacancy goes live, please email us: admin@developingtogetherswtp.org.uk.

Practice Consultant Lead for ASYE programme (Achieving for Children) (6 month fixed term contract / secondment)

Achieving for Children is looking for a Practice Consultant Lead to join the Quality Assurance and Review service on a fixed term or secondment contract for six months to drive forward the ASYE programme for Newly Qualified Social Workers. The role of the Social Work Practice Consultant is to work together with the Workforce Development Team to support the delivery and development of the Assessed and Supported Year in Employment (ASYE) for Newly Qualified Social Workers (NQSWs).

<https://careers.achievingforchildren.org.uk/vacancy/practice-consultant-lead-for-asye-programme-498935.html>



Research in Practice is an organisation that brings together academic research, practice expertise and the experiences of people accessing services. We have been working with them to collate some of their open-access resources, which do not require membership to access!

Resources

- [Completing social work chronologies: Practice Tool \(2022\)](#)
- [Pre-proceedings and family justice hub](#)
- [A guide to continuing professional development \(CPD\) for social workers: Practice Guide \(2022\)](#)
- [The wellbeing of children in care and care leavers - learning from the Bright Spots Programme: Strategic Briefing \(2022\)](#)
-

Blogs, news & views

- [Young people's experience of court and pre-proceedings](#)
- [A parent's experience of court and pre-proceedings: Rebecca](#)
- [Exploring the value of storytelling in social care](#)
- [Open access webinar* - 'Introducing resources to support Making Safeguarding Personal' - 10/10/22](#)
- [Open access webinar* - 'The Somerset ruling: Exploring the impact' - 04/10/22](#)
- [Understanding the evidence on work with people who perpetrate domestic violence and abuse](#)
- [Understanding peer reflection and CPD](#)
- [What matters to children in care and care leavers' well-being: learning from the Bright Spots programme](#)

*you will need a Research in Practice account to request a place



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Thank you for reading!

If you have any good news stories, examples of excellent practice, or helpful resources that you'd like to share, please send these through to us at: admin@developingtogetherswtp.org.uk

We would also be grateful to receive comments or suggestions on the newsletter, including any topics you'd like to see covered in future editions.