



# **Practice Educator, Assessor and On Site Supervisor Provision**

# Enabling and Assessing Social Work Learners 2023-24



These workshops are delivered by Sharon Evans (Lead Partnership Practice Consultant) and Ulrike Nebel (Partnership Practice Consultant). The programme has been redesigned for the 2023-24 cycle, to support practitioners in a more focused way.

Primary partners\* have been offered a series of dates for half-day development days that will be delivered **in person**. These sessions aim to refresh and enhance the knowledge and skills of practice educators, practice assessors, on-site supervisors and anyone who supports and assesses Social Work learners (including apprentices). These sessions **are not** suitable for ASYE Assessors.

The content of the sessions have been decided based on learning from Practice Assessment Panels (PAP) and Quality Assurance in Practice Learning (QAPL) Reports. The sessions will consider:

1. Assessing and developing the professionalism of social work learners in practice
  - Developing a greater understanding of PCF1 -Professionalism
  - A refresher on practical elements of professionalism in social work practice
  - How to assess and evidence the demonstration of Professionalism in practice
2. Values, Ethics, being anti-oppressive in social work practice:
  - Developing a greater understanding of what 'Values' & 'Ethics' are
  - A refresher on what a student social worker is expected to demonstrate on placement i.e. PCF 2: Values and Ethics including contexts (BASW: Code of Ethics & SWEPS)
  - Methods of assessing students' understanding, development and use of values and ethics in practice
  - Practical tools you can use for discussion, development and assessment of values and ethics.
  - The importance of anti-oppressive PE practice, power and anti-racist practice.
3. Critical Analysis and Reflection and tools to support student learning:
  - Enhancing existing knowledge and understanding of reflection in social work and supervision
  - Applying appropriate tools or frameworks to enable reflection
  - Developing knowledge of barriers to reflection
  - Developing knowledge and understanding of analysis in social work
  - Developing understanding of how to select and apply appropriate tools to enable analysis

\*Primary partners are: Achieving for Children, Croydon Adults, Croydon Children, Kingston Adults, Merton Adults, Merton Children, Richmond & Wandsworth Adults, Sutton Adults, Sutton Children, NSPCC, Wandsworth Children, Welcare and Kingston University

## Enabling and Assessing Social Work Learners 2023-24



The dates and times for primary partners are as follows. Please note that these are **in person** workshops.

Kingston Adults - 15.5.23, 2 - 5pm, Guildhall **AND** 25.9.23, 2 - 5pm, Guildhall

Merton and Sutton (Adults & Children) - 18.5.23, 9:30am - 12:30pm, The Chaucer Centre **AND** 9.10.23, 2 - 5pm, The Chaucer Centre

Wandsworth Children - 22.5.23, 2 - 5pm, Wandsworth Town Hall Extension **AND** 19.10.23, 9:30am - 12:30pm, Wandsworth Town Hall Extension

Achieving for Children - 25.5.23, 9:30am - 12:30pm, venue TBC **AND** 18.9.23, 2 - 5pm, venue TBC

Croydon Adults - 1.6.23, 9:30am - 12:30pm, venue TBC **AND** 5.10.23, 9:30am - 12:30pm, venue TBC

Croydon Children - 22.6.23, 2 - 5pm, venue TBC **AND** 21.9.23, 2 - 5pm, venue TBC

\*Primary partners are: Achieving for Children, Croydon Adults, Croydon Children, Kingston Adults, Merton Adults, Merton Children, Richmond & Wandsworth Adults, Sutton Adults, Sutton Children, NSPCC, Wandsworth Children, Welcare and Kingston University



## Enabling and Assessing Social Work Learners 2023-24

These workshops are delivered by Ulrike Nebel (Partnership Practice Consultant).

The programme has been redesigned for the 2023-24 cycle, to support practitioners in a more focused way.

PVI and secondary partners\* will be able to access the following online workshops. These sessions are open to practice educators, practice assessors and on-site supervisors only. These sessions **are not** suitable for ASYE Assessors.

The Anti-Racist and Anti-Oppressive Placement	20.11.2023, 2 - 4:30pm
Struggling Placements: Working Positively with Learners	11.01.2024, 2 - 4:30pm
Assessing & Evidencing Values & Ethics	25.1.2024, 1 - 3:30pm
Planning for and Working with Individual Difference	5.2.2024, 9:30am - 12noon
Developing and Assessing Professionalism in Learners	26.2.2024, 2 - 4:30pm
Supervision Skills for Reflection and Analysis	7.3.2024, 9:30am - 12noon

\*NSPCC, Welcare, South West London and St George's Mental Health NHS Trust and Surrey Children.

**Click on the linked dates above to register.**

# Practice Assessor Support Groups



Kingston University offers free online regular support groups for practice assessors. There will be useful information shared, as well as being offered guidance around being a practice assessor. To attend these, please click the links next to the dates, which will take you directly to the MS Teams meeting.

Dates will be added once timetabled by university colleagues.

# Practice Learning Workshops



Kingston University offers these series of workshops, which are open to all Practice Educators (PEs) and On-site Supervisors (OSS) who have Kingston social work students on placement. You can come to any or all of the sessions but please let Harpreet Ahdan or Josie Newton know that you are intending to attend by emailing [h.ahdan@kingston.ac.uk](mailto:h.ahdan@kingston.ac.uk) or [j.newton@kingston.ac.uk](mailto:j.newton@kingston.ac.uk) for joining instructions.

Further workshop dates, including those for MSW Placements, will be shared as soon as they have been scheduled.

*Please note that attendance for trainee PE's is strongly recommended. Certificates are available to record your attendance for CPD purposes or for your portfolio if you are on a stage 1 or 2 practice educator course.*

For PEs and OSS taking <b>BA First Placement Social Work</b> students from <b>6 November 2023 to 28 February 2024</b>			For PEs and OSS taking <b>BA Final Placement Social Work</b> students from <b>26 September 2023 to 6 March 2024</b>		
Date	Focus	Link/Venue	Date	Focus	Link/Venue
3 November 2023 10:00 – 13:00	1: Joint preparation session for PEs, OSSs & students	FL2005, Kingston Hill Campus	18 September 2023 10:00 – 13:00	1: Joint preparation session for PEs, OSSs & students	FL2006, Kingston Hill Campus
21 November 2023 10:00 – 12:00	2: First Impressions & Direct Observations	<a href="#">Click here to join</a>	10 October 2023 10:00 – 12:00	2: First Impressions & Direct Observations	<a href="#">Click here to join</a>
4 December 2023 10:00 – 12:00	3: Preparing for the Midway	<a href="#">Click here to join</a>	31 October 2023 10:00 – 12:00	3: Preparing for the Midway	<a href="#">Click here to join</a>
16 January 2024 13:00 – 15:00	4: Dealing with Challenges (with BA final placement PE's & OSS's)	<a href="#">Click here to join</a>	16 January 2024 13:00 – 15:00	4: Dealing with Challenges (with BA first placement PE's & OSS's)	<a href="#">Click here to join</a>
7 February 2024 14:00 – 16:00	5: Writing the End of Placement Report	<a href="#">Click here to join</a>	6 February 2024 10:00 – 12:00	5: Writing the End of Placement Report	<a href="#">Click here to join</a>
6 March 2024 10.00 – 12.00	6: Evaluating the placement experience (with BA final placement PE's & OSS's)	<a href="#">Click here to join</a>	6 March 2024 10.00 – 12.00	6: Evaluating the placement experience (with BA first placement PE's & OSS's)	<a href="#">Click here to join</a>



Course title	Description	Date/Time	Platform	Booking
Social Work On-site Supervisor Programme	<p>This learning and development programme for social workers aims to enable the development of On-site Supervisors who can provide well-informed and robust supervision of qualifying social work students.</p> <p>By the end of this programme you will be able to:</p> <ul style="list-style-type: none"> <li>• contribute to the design of a placement plan and a tailored Induction Plan for a learner</li> <li>• confidently work closely with the student, providing feedback on their progress and supporting their learning through robust supervision</li> <li>• work collaboratively with all the stakeholders to support the student and promote their learning and development</li> <li>• identify the relevant assessment and professional frameworks and thresholds and their relationship to the student's particular learning needs</li> <li>• identify your own strengths and needs as a practice supervisor and a plan to address them</li> </ul> <p><b>Please note: this training takes place across 3 sessions and you must be able to attend all 3 sessions.</b></p> <p>Facilitators: Josie Newton (Senior Lecturer, Kingston University) and Natesha Yanguba (Advanced Social Work Practitioner and Practice Educator, Croydon ASC)</p>	6.9 (1.30 - 4.30pm), 12.9 (10am - 1pm) <b>AND</b> 14.9.23 (1.30 - 4.30pm)	MS Teams	<a href="#">Book online here</a>
		<b>OR</b>  20.2 (10am - 1pm), 27.2 (1.30 - 4.30pm) <b>AND</b> 5.3.24 (10am - 1pm)		

# Kingston University Provision: All Staff



Course title	Description	Date	Time	Platform	Booking
Becoming a Practice Assessor	<p>As part of our ongoing commitment to the development and support of Practice Education in the region, we are facilitating a half day's training on the Practice Assessor role. The event is suitable for those who are new to Practice Assessing or those who are familiar with this but have not practiced for a while. Those wishing to attend should be experienced Practice Educators.</p> <p><b>Learning Aims:</b> To assist experienced Practice Educators to make the transition to the Practice Assessor role and to refresh the knowledge and skills of dormant Practice Assessors.</p> <p><b>Learning Outcomes:</b> By the end of the event those participating will have</p> <ul style="list-style-type: none"><li>• Reviewed their knowledge, skills and experience as Practice Educators</li><li>• Reflected on how their knowledge, skills and experience will support the learning and development of trainee Practice Educators</li><li>• Become familiar with the processes, tools and approaches needed to enable the learning and development of trainee Practice educator</li></ul> <p>Facilitator: Josie Newton (Senior Lecturer, Kingston University)</p>	3.8.23	10am - 1pm	MS Teams	<a href="#">Book online here</a>
		13.2.24	10am - 1 pm	MS Teams	<a href="#">Book online here</a>



# Kingston University Provision: All Staff



Course title	Description	Date	Time	Venue	Booking
Practice Educator Refresher Training	<p>Kingston University is facilitating a half day refresher for qualified Practice Educators (PEs) who would like to update their knowledge and skills. We particularly welcome those who have had a break from Practice Education and want to return to this role. You will be provided with resources and time to work with colleagues, to talk and think about your practice and to plan for resuming your practice education practice.</p> <p><b>Learning Aims:</b> To assist experienced PEs to actively and confidently resume their role, thereby also increasing placement capacity in the region</p> <p><b>Learning Outcomes:</b> By the end of the event those participating will have:</p> <ul style="list-style-type: none"> <li>• Developed their knowledge and understanding of the current context of practice education</li> <li>• Reviewed their knowledge and understanding of the Practice Educator Professional Standards (PEPS)</li> <li>• Refreshed their existing knowledge and skills as teachers, enablers and assessors of learning and development, including exploring some teaching tools</li> <li>• Developed an action plan to address developmental areas, including resuming their practice education practice</li> </ul> <p>Facilitator: Josie Newton (Senior Lecturer, Kingston University)</p>	7.9.23	10am - 1pm	Kingston University, Kingston Hill Campus	<a href="#">Book online here</a>
		16.1.24	1.30 - 4.30pm	Kingston University, Kingston Hill Campus	<a href="#">Book online here</a>